

Cross-sectoral action strategies for the implementation of UNSCR 1325 and 1820 in Nepal (Syangja District)

1. Participation

Program	Activities	Implementing Agency	Supporting Agency
Ensure proportional and meaningful participation of women in peace negotiations, informal talks, discussions, special taskforces, national and foreign missions as well as in all aspects of peace building processes	Interact with political parties, civil society, representatives of GOs and NGOs, collect their views and call meetings	Local Peace Committees	Political Parties
	Build capacity of women members at different levels in various committees		
	Appoint women in high-level positions		
Conduct capacity building programmes from local to central level for meaningful participation of women in all peace, security and judicial mechanisms	Increase women's participation in leadership positions/decision making levels	Political parties	Local Peace Committees
	Provide training, workshop, seminars, exposure visits		
	Make provision of experts		
Encourage and support women to file candidacy in elections	Determine women's participation to more than the existing provision of 33%	Political parties	Concerned offices
	Waive off bails/deposits for women candidates		
	Make provision of not requiring to propose and supporters for women candidates while filing candidacy in election		
Increase proportional participation of women at all levels of political parties by complying with quota system	Increase women's representation to 40%	Political Parties	Local Peace Committees
Expand the participation of women in local peace committees on proportional basis	Increase women's participation to 40% at local level	Political Parties	Affiliated organizations/concerned organizations
	Conduct capacity building program		
Encourage proportional and meaningful participation of women in all levels of civil society, private sector and NGOs	Ensure 40% women's representation in leadership position Conduct capacity building program	NGO Federation	Affiliated organizations/concerned organizations
Enhance advocacy skills of public servants, political activists, human rights defenders, journalists and organizations, working in the area of peace, development, and gender equality	Collect data on women from concerned organizations Provide training opportunities at individual and organizational levels	Local Peace Committees	District Development Committee, relevant offices

	Conduct advocacy program in local language		
Launch advocacy programmes in major local languages through communication media and organizations working for women's rights for promoting women's participation	Collect data of local ethnic groups	Local Peace Committees	Media
	Run adovacy programs using media		

2. Protection and Prevention

Program	Activity	Implementing Agency	Supporting Agency
Put in place necessary mechanisms with required reforms for carrying out immediate investigation and action in incidents of SGBV by maintaining confidentiality and dignity	Establish a separate building for women cells at district level	Local Peace Committees	Political parties and District Police Office
	Appoint high-level women police in district		
	Make women police responsible		
Provide prompt and free legal service to women and girls affected by conflict	Collect data of conflict affected women and girls	Local Peace Committees	Nepal Bar Association
	Make paralegal organizations active and accountable		
Build capacity of office-bearers in the justice and security sector for providing prompt and effective services to victims of SGBV	Provide training to security personnel	Local Peace Committees	District Police Office
	Provide incentives to those providing services well		Women Development Office
Maintain zero tolerance regarding sexual violence in the security sector	Provide strict punishment as per law	District Administration Office	District Poice Office
	No to provide amnesty		
	Make perpetrators of SGBV public and punish further		
Provide prompt and free medical service and psycho-social and legal counselling to women and girls victims of SGBV during the time of conflict	Ensure security and confidentiality	Local Peace Committees	District Bar Association
	Make provision of compensation		District Hospital
	Create an environment of social respect		
	Give priority for treatment		
Establish temporary residential homes for women and girls at risk as necessary	Establish temporary shelter homes	Local Peace Committees	Local agencies, women's rights activists
Strengthen the existing Women and Children Service Centers of Nepal Police and provide services to women and girls victims of SGBV from a separate building away from the general police stations and offices	Form a district level women's cell	Local Peace Committees	Local agencies
	Make arrangements for necessary physical resources		Women and Children Office
	Provide experts support and basic necessities		
Gradually assign inspector level woman police officer to head the Women and Children Service Centers of Nepal Police	Ensure quota of 40% for women security personnel	Nepal Governemnt	Political parties
	Provide trainings to women officers		Civil Society

	Make provision of preparatory classes		
Address issues of SGBV in all peace agreements	Provide training on SGBV to concerned stakeholders and increase women's participation in peace agreements	Local Peace Committees	Concerned agencies and civil society
Exclude incidents of rape and attempted rape from the provision of general amnesty while signing peace agreements	Provide strict punishment in case of rape	District Administration Office	District Police Office Civil Society
Provide training to office bearer at all levels of the security sector on issues of SGBV from the time of joining services	Provide refresher training for security personnel Make experts available	Local Peace Committees	District Police Office
Continue providing training on UNSCR 1325 and 1820 to Nepal Police, Armed Police Force and Nepal Army personnel prior to going on UN peacekeeping missions	Make provision of refresher training on UNSCRs 1325 and 1820 for security personnel prior to going on UN peacekeeping missions	Police office Nepal Army Armed Police	NGOs

3. Promotion

Program	Activity	Implementing Agency	Supporting Agency
Collect and document data including the causes of SGBV perpetrated on women and girls affected by the conflict	Collect disaggregated data	Local Peace Committees	Women and Children Office Different organizations
Determine information centers on women, peace and security at the central and district level	Strengthen the information centre of district level and keep there updated information on women, peace and security	Local Peace Committees	District Development Committee Women and Children Office
	Make Toll Free No. available		District Police Office
	Establish contact centre at local level		
Translate UNSCR 1325 and 1820 and other related international documents on human rights of women in major local languages and disseminate them through various media and communication channels	Disseminate information on UNSCR 1325 and 1820 in local language through different electronic and print media	Local Peace Committees	Different media
Incorporate women, peace and security issues in the school curriculum and in other non-formal education programmes	Incorporate women, peace and security issues in school curriculum as well as in other non-formal education programmes	Curriculum Development Centre	District Education Office
Conduct awareness raising programmes for creating conducive environment for the rehabilitation of conflict affected women, girls and former women combatants in family and society			
Conduct orientation program on UNSCRs 1325 and 1820 for different media and communication channels	Orient journalists of both electronic and print media	Local Peace Committees	Journalists Federation
	Provide experts in the subject matter		

Disseminate information on relief and reparation in a transparent manner	Collect data of recipients of relief and reparation Make the details public	Local Peace Committees	District Development Committee Women and Children office
	Disseminate information on relief and recovery package		
Incorporate gender perspectives in policies and programmes related to conflict transformation and peace building processes	Take initiative in incorporating gender perspectives in policies Inform relevant stakeholders on those policies	Local Peace Committees	Related office
Appoint focal persons in all concerned central and local level agencies and build their capacity for the implementation of UNSCRs 1325 and 1820	Appoint women focal persons of concerned agencies Make provision of training for the focal points to enhance their capacity	Local Peace Committees	All offices
Build the capacity of the members, especially women members of the Local Peace Committees constituted in the district and the Municipality/VDC level	Provide trainings for members of peace committees formed at local level	Local Peace Committees	Women and Children office Related offices
Political Parties to include issues on women, peace and security in their training programmes	All political parties to conduct orientation on women, peace and security for its unions	All political parties	
Continue providing training on UNSCR issues on women, peace, security in their training programmes			
Encourage the formation of district level network amongst organizations working in the sector of women and women's rights	Create a network of district level organizations on women's issues	Local Peace Committees	Women's Network, women and children office

4. Relief and Recovery

Program	Activity	Implementing Agency	Supporting Agency
Identify the actual condition (health, education, financial and economic status) of conflict affected women, girls and former women combatants with their participation			
Formulate and implement gender sensitive immediate relief programmes with the participation of conflict affected women, girls and former women combatants and in coordination with concerned stakeholders			
Facilitate the preparation and processing of documents (eg.) citizenship cards, birth certificate, school certificate, marriage certificate) that guarantee the rights of conflict affected women and girls	Collect Data from concerned agencies	District Administration Office Local Agencies District Education Office	Local Peace Committees
	Facilitate the preparation of documents like citizenship, identity cards, birth certificates, marriage certificates		
Make provision for child care facilities targetted to conflict affected employees or working as per the need			

With the participation of the conflict-affected women and girls and in coordination with concerned stakeholders, formulate and implement gender sensitive health education, physical, financial and economic recovery programmes based as per the need	Approve to incorporate program to increase participation of conflict affected women and children in district development plans Implement the program	Local Peace Committees	DEO (District Education Office) District Hospital DDC
Make necessary arrangements for the treatment and rehabilitation of women who are mentally disturbed due to conflict and whose families have not been identified	Establish temporary shelter homes Provide relief package	Local Peace Committees	Local agencies, Women and Children office
	Provide free health service		District hospital
	Provide skills trainings and employment opportunities		
Implement scholarships and incentive programmes for conflict-affected girls	Give priority to girl child in scholarship programs for conflict affected	District Education Office	Local Peace Committees
	Provide study materials and uniforms		
Provide bridging course and non-formal education to conflict-affected women and girls who due to the conflict were not able to continue their studies or who missed school	Facilitate open school education program	District Educaion Office	Local Peace Committees
	Facilitate informal education program		Women and Children office
Implement special skill-oriented training and income-generating programmes for the benefit of conflict affected women and girls based on their interests, ability and market potentials	Identify skills and employment trainings based on market potentials Provide training	Local Peace Committees	Local agencies and NGOs
Provide seed money or interest free loans to conflict affected women and girls who have received training or apprenticeship for income generation	Provide trainings on group formation and skills development Provide seed money to the concerned	Local Peace Committees	Related offices and NGOs
Conduct orientation programmes to service providers enabling them to be sensitive and respectful in their response to conflict affected women and girls	Conduct orientation programme for district level stakeholders	Local Peace Committees	Related offices and NGOs
Establish an emergency fund for addressing the immediate needs of women and girls during conflict	Establish an emergency relief fund Provide relief amount to conflict affected as needed	Local Peace Committees	Related offices and NGOs

5. Resource Management, Monitoring and Evaluation

Program	Activity	Implementing Agency	Supporting Agency
Incorporate the National Action Plan in the periodic and sectoral plans, budget and programmes	Incorporate national action plan in periodic district plan	District Development Committee	Local Peace Committees
	Incorporate national action plan in annual district development plan		Women and Children office

Mobilize additional resources from development partner organizations, national and international non-government organizations and the private sector	Encourage NGOs and private sectors to conduct the programs	NGO Federation	LPC and Women and Children Office
Conduct capacity building programmes for effective monitoring and evaluation of the NAP	Organize trainings workshops and seminars Form an impartial/independent monitoring and evaluation mechanism	Local Peace Committees	District Development Committee Concerned offices
Institutionalize the participation of beneficiaries and organizations working for women's rights in the monitoring and evaluation of the NAP	Collect disaggregated data	Local Peace Committees	Office of Statistics
	Increase the percentage of women's participation Ensure representation institutionalized		District Development Committee
Incorporate the gender audit system into the monitoring and evaluation mechanism	Form a gender audit committee Prepare report on accounts of the activities	Ministry of Gender	Local Peace Committees Women and Children Office
Develop an appropriate process for coordination and collaboration with government bodies, development partners, nongovernment organizations, the private sector and civil society	Form a coordination committee Collaborate with DDC	Local Peace Committees	NGOs Private Sector Civil Society
Publicize the monitoring and evaluation report	Make public through different media	Local Peace Committees	Women and Children Office
	Submit montly, quarterly, annual report		Media
Constitute the UNSCR 1325 and 1820 Coordination committee at the district level under the coordination of the Chief District Officer	Make the coordination committee active		
	Coordinate with Network	Local Peace Committees	District Development Authority

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