

8. Implementation of the National Action Plan:

The following provisions have been made for the implementation of the National Action Plan:

- 8.1 Programmes will be formulated and implemented in coordination with the Ministry of Peace and Reconstruction, the Ministry of Women, Children and Social Welfare and sectors responsible for implementing the programmes and supporting agencies. While formulating programmes priority will be given to programmes that provide immediate relief assistance necessary for conflict-affected women and girls.
- 8.2 Programmes will be implemented in collaboration with the Ministries and Departments at the central level and with the District Administration Office, the District Development Committee (DDC) office, the Women and Children's office, the District Public Health Office, the District Education Office, the District Cottage Industries Development Office/Board, the district-based security offices, the District Child Welfare Board and other bodies at the district level. Capacity-building programmes shall also be implemented for enhancing the capacity of these offices.
- 8.3 The national and international Non-Governmental Organisations working in the sector of women's rights at the local level and their networks will be mobilized to the maximum extent while implementing the programmes.
- 8.4 Orientation, interaction and awareness programmes will be conducted for all concerned stakeholders including the service providers to enhance their sensitivity and skill to respond appropriately with all conflict affected people particularly conflict-affected women and girls.
- 8.5 Participation of the conflict-affected women and girls in labour-oriented and community development programmes to be conducted at the district level will be encouraged and employment provided to them based on the skills they have acquired and their age.
- 8.6 Provison will be made for recruiting a programme officer at all conflict-hit District Administration Office for implementing the National Action Plan. The officer will help in running programmes and in collecting sex disaggregated data of conflict-affected women and girls. The assistance of international development partners interested in implementing the National Action Plan will be sought for this purpose.
- 8.7 Sex disaggregated data of conflict-affected women and girls will be collected for the implementation of the National Action Plan. Arrangements will be made for making the data available to the coordination committee at the district level at the Women and Children Office. The data received by the implementation committee at the central level will be kept at the Ministry of Women, Children and Social Welfare. Arrangements will be made for maintaining the confidentiality of sensitive nformation related to conflict-afvecetd women and girls .
- 8.8 Arrangements will be made for documenting and exchanging information and best practices from one district to another district while implementing the National Action Plan .
- 8.9 The ministries/commissions/offices stated as Responsible Agencies in the National Action Plan will at their earliest formulate and implement individual action plans for fulfilling their stated responsibilities.

9. Institutional arrangement for the implementation of the Action Plan :

9.1 Steering Committee: A Steering Committee is constituted for implementing the National Action Plan as stated here below:

a.	Minister for Foreign Affairs	Chair
b.	Minister for Peace and Reconstruction	Co-Chair
c.	Minister for Women, Children and Social Welfare	Member
d.	State Minister for Peace and Reconstruction	Member
e.	Member, the National Planning Commission (looking after the Ministry of Peace and Reconstruction)	Member
f.	Member, the National Women's Commission	Member
g.	Secretary, the Ministry of Finance	Member
h.	Secretary, the Ministry of Home	Member
i.	Secretary, the Ministry of Foreign Affairs	Member
j.	Secretary, the Office of the Prime Minister and Council of Ministers	Member
k.	Secretary, the Ministry of Women, Children and Social Welfare	Member
l.	Secretary, the Ministry of Defense	Member
m.	Secretary, the Ministry of Peace and Reconstruction	Member
n.	Representative, the Women's Welfare Society	Member
o.	Representative, IHRICON	Member
p.	Representative, Shanti Malika	Member
q.	Representative, Beyond Beijing Committee (BBC)	Member
r.	Representative, Women's Peace Group, NTTTP	Member
s.	Representative, Women Security Pressure Group	Member
t.	Representative, Women's Network for Peace, Power, Democracy and the Constituent Assembly (WAPPDCA)	Member
u.	Representative, Rural Women's Development and Unity Centre	Member
v.	Representative, Saathi	Member
w.	Representative, Women for Human Rights, Single Women's Group	Member
x.	Representative, Nepal Society Development Centre	Member

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| y. | Joint Secretary, Law and Information & Communication Division,
Ministry of Peace and Reconstruction | Member-
Secretary |
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The Steering Committee as seen necessary can invite to its meeting the Chief of UN Women in Nepal; the representative/s of the Peace Support Working Group (PSWG); the Resident Representative of the United Nations Development Programme for Nepal and other experts on related subjects.

9.2 Functions, Duties and Authority of the Steering Committee:

- a. Make policy provisions regarding gender mainstreaming in conflict management and peace building processes
- b. Make policy provisions for the prevention and control of gender-based violence specifically taking place during and after conflict
- c. Maintain inter- agency coordination for women’s empowerment and to ensure that the dividends of peace is equally received by women
- d. Generate national and international support for implementation of the National Action Plan
- e. Ensure that responsible agencies develop and implement their individual plans
- f. Carry out regular monitoring and supervision of the implementation of National Action Plan
- g. Provide necessary directions to the agencies concerned regarding implementation of the National Action Plan
- h. Present the report on the status of the implementation of UNSCR 1325 & 1820 to the United Nations

9.3 Implementation Committee:

An Implementation Committee with the following members is formed under the Steering Committee

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| a. | Joint-Secretary; Law and Information & Communications Division,
Ministry of Peace and Reconstruction | Convenor |
| b. | Representative, the Ministry of Women, Children and Social Welfare | Member |
| c. | Representative, the Ministry of Home Affairs | Member |
| d. | Representative, the Ministry of Defense | Member |
| e. | Representative, UN Women, Nepal | Member |
| f. | Representative, the National Women’s Commission | Member |
| g. | Under Secretary; Law and Human Rights Section,
the Ministry of Peace and Reconstruction | Member-
Secretary |

The Implementation Committee will have to invite the representative of the Ministry of Foreign Affairs to its meeting as an invitee member. Representatives of donor organisations as directed by the Steering Committee can be included in the Implementation Committee as observers.

9.4 Functions, duties and authority of the Implementation Committee

- a. Carry out the decisions taken by the High Level Steering Committee
- b. Provide support and coordination for developing sectoral plans and its implementation
- c. Adopt mechanisms for promoting greater gender awareness
- d. Pay special attention to the special needs and the vulnerable situation of conflict-affected women
- e. Mobilise necessary resources for implementation of the National Action Plan
- f. Monitor the status of the implementation and report to the Steering Committee
- g. Prepare the annual progress report and submit it to the Steering Committee

9.5 Provision for Gender Unit:

A Gender Unit shall be set up at the Ministry of Peace and Reconstruction for the effective implementation of the National Action Plan. The Convenor of the Implementation Committee will head the Unit comprising of the Member-Secretary of the Implementation Committee, a section officer and other subject experts and employees as needed. The Unit will be provided with necessary resources and the capacity of the employees working in the unit will be enhanced. This Unit will be responsible for preparing the annual report of the National Action Plan and also to carry out the monitoring and evaluation.

9.6 National Action Plan District Coordination Committee:

A National Action Plan District Coordination Committee comprising of the following members will be set up in the districts for the implementation of the National Action Plan:

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| a. The Chief District Officer | Convenor |
| b. Local Development Officer | Co-Convenor |
| c. Chairperson/Representative, Local Peace Committee | Member |
| d. Chief, the District Public Health Office | Member |
| e. District Education Officer | Member |
| f. Chief, the Small and Cottage Industries Development Office/Board | Member |
| g. Chief, the District Police Office | Member |
| h. Representative, the Technical School based in the district | Member |

i. Chief, the District Child Welfare Board	Member
j. Two conflict-affected women assigned by the Local Peace Committee	Member
k. Two representatives from among the non-government organizations working in the women's rights sector assigned by the committee	Member
l. Women and Children Officer	Member-Secretary

The representatives of the donor agencies based in the district providing support for the implementation of the Action Plan can be called to the District Coordination Committee as observers. The committee shall invite the representatives of other offices in the district as seen necessary.

9.7 Functions, duties and authority of the National Action Plan District Coordination Committee:

- a. Carry out the decisions of the Steering Committee and the Implementation Committee
- b. Ensure the programmes proposed in the National Action Plan are included in the programmes of the concerned district level offices
- c. Maintain coordination among different programmes related to the National Action Plan implemented in the district
- d. Carry out constant monitoring and evaluation of the implementation of programmes related to the National Action Plan conducted in the district
- e. Provide the progress report on the National Action Plan to the Implementation Committee

10. Monitoring and Evaluation:

- 10.1 The process and procedure for carrying out on-going monitoring shall be adopted in a result-based way by using result indicators like input, activities, outcome, achievements and goals in the course of the implementation of the National Action Plan. Participation of program beneficiaries will also be sought out in the monitoring and evaluation exercise.
- 10.2 Appropriate Management Information System will be prepared and implemented for effective and efficient operation of the National Action Plan. Arrangements will be made for conducting quarterly, half-yearly and annual progress review for institutionalizing the monitoring and evaluation process.
- 10.3 Arrangements will be made for periodic publication and for making the progress report on the implementation public.
- 10.4 Arrangements shall be made for assigning a Focal Person who will be responsible for monitoring in each responsible agency and required resources will be provided to that person for institutionalizing effective monitoring process.

11. Risk factors for implementation of the National Action Plan:

- 11.1 Lack of resources: The actions proposed in the NAP for conflict affected women and girls cannot be implemented effectively** with the government resources alone. So the success of this Action Plan will also depend on foreign assistance. Therefore, management of adequate means and resources is a challenge for the implementation of the Action Plan.
- 11.2 Human resource development:** Skilled human resources will be necessary in every stage of the implementation and monitoring and evaluation. Nepal lacks skilled human resources in transitional management particularly in the context of psycho-social counselors, doctors and other experts. Supplying skilled human resources in time and building the capacity of the existing human resources is challenging. In addition to this, the frequent transfer of personnel in the present administrative system also poses a challenge in enhancing the capacity of the employees.
- 11.3 Ensuring access of target groups to relief assistance:** Given the large number of conflict-affected women and girls and the limitation of relief and recovery programmes, ensuring the access of genuine victims to such services will be a great challenge.
- 11.4 Relief and reparation programmes limited to cash compensation:** Since the relief and reparation programmes are at presently limited to cash compensation, it may be difficult to design reparation programs based on the actual needs of the victims. Also cash compensation may not help the conflict affected to be self- reliant. Therefore, generating income for them or making them self-reliant by creating employment may be a big challenge.
- 11.5 Pro-active role of the implementing agencies:** It is necessary that all agencies responsible for implementing the Action Plan are pro-active in fulfilling their responsibilities. This Action Plan will not achieve the expected success if the responsible agencies are not active in carrying out their responsibilities as stated in the NAP.
- 11.6 Coordination:** It is very important that there is coordination among the related bodies for the implementation of the Action Plan. The objectives of the Action Plan cannot be achieved if activities are not pursued in a coordinated manner.
- 11.7 Balanced operation of programmes:** Nepal being a mountainous and landlocked country has a difficult geographical topography. Therefore, most, programmes are carried out at easily accessible places. Even if programmes are targeted in remote areas, their implementation is found to be weak. However, most conflict-affected people are found to be living in remote areas. Therefore, conducting such programmes at the village level in all the three regions of the country- the Tarai, the Hill and the Mountains – in a balanced way is challenging.
- 11.8 Feelings of insecurity:** The issue of insecurity also stands as a challenge since programmes outlined in the National Action Plan cannot be implemented in the absence of security.

12. Measures to address the Risk:

The following measures should be taken for addressing the above-mentioned challenges and risk factors:

- 12.1 Work together with national and international organizations for generating resources necessary for running programmes stated in the National Action Plan.
- 12.2 Conduct capacity-building programmes for the office-bearers of the implementing agencies.
- 12.3 Make arrangements for providing relief to the genuine conflict-affected people not only in cash but also in kind as per their needs.
- 12.4 Pay adequate attention to the safety and security of women and girls.
- 12.5 The Special Gender Unit proposed to be set up at the MoPR needs to monitor, coordinate and ensure that responsible agencies carry out the programmes outlined in the National Action Plan within the indicated timeframe.
- 12.6 The Ministry of Peace and Reconstruction will take the responsibility of coordination for the implementation of the National Action Plan.