

**UNSCR 1325 - MONITORING TOOL – UGANDA  
DATA COLLECTION INSTRUMENT**

**I PARTICIPATION**

**1. Index of women’s participation in governance:**

- percentage of women in senior positions in cabinet/council of ministers,
- percentage of women in senior positions in ministries/departments,
- percentage of women in senior positions in parliament,
- percentage of women in senior positions in local governance structures.

| <b>Cabinet</b>           | <b>Total No.</b> | <b>Female</b> | <b>Male</b> | <b>Sources of data</b>  | <b>Qualitative information<br/>(Comments/issues)</b>   |
|--------------------------|------------------|---------------|-------------|---|--|
| 1. Ministers             |                  |               |             | Cabinet Chart<br>(current) Prime<br>Minister’s Office,<br>studies done by<br>FOWODE and<br>CEWIGO | <ul style="list-style-type: none"> <li>• What are the constraints and challenges to the elevation of women to higher levels of decision making in each sector?</li> <li>• What needs to be done to improve the situation?</li> </ul> |
| 2. Ministers of State    |                  |               |             |   |  |
| <b>Civil Service</b>     |                  |               |             |   |  |
| 1. Permanent Secretaries |                  |               |             | Public Service  |  |
| 2. Ambassadors           |                  |               |             | Ministry of Foreign<br>Affairs  |  |

|                  |  |  |  |                   |  |
|------------------|--|--|--|-------------------|--|
| 3. Directors     |  |  |  | Public Service    |  |
| 4. Commissioners |  |  |  | Public Service, S |  |

| Parliament                             |  | Female | Male | Sources of data   |  |
|--|--|--------|------|---|--|
| 1. Members of Parliament               |  |        |      | Office of the Clerk to Parliament<br>Parliamentary Commission |  |
| 2. Speaker                             |  |        |      |   |  |
| 3. Deputy Speaker                      |  |        |      |   |  |
| 4. Chairpersons of Sectoral Committees |  |        |      |   |  |
| 5. Chairpersons of Standing Committees |  |        |      |   |  |
| 6. Directly Elected Women MPs          |  |        |      |   |  |
| 7. District Women MPs                  |  |        |      |   |  |
| 8. Persons with Disabilities           |  |        |      |   |  |
| 9. Workers Representatives             |  |        |      |   |  |
| 10. Youth Representatives              |  |        |      |   |  |
| 11. Army Representatives               |  |        |      |   |  |
| <b>Heads of statutory bodies</b>       |  |        |      |   |  |

|   |  |  |  |                              |  |
|---|--|--|--|------------------------------|--|
| Uganda Revenue Authority                  |  |  |  | Public Service Commission    |  |
| Electoral Commission                      |  |  |  |                              |  |
| Health Services Commission                |  |  |  |                              |  |
| Public Service Commission                 |  |  |  |                              |  |
| Education Service Commission              |  |  |  |                              |  |
| National Environment Management Authority |  |  |  |                              |  |
| Civil Aviation Authority                  |  |  |  |                              |  |
| <b>Local Government</b>                   |  |  |  |                              |  |
| 1. District Council Chairpersons          |  |  |  | Ministry of Local Government |  |
| 2. Deputy District Council Chairpersons   |  |  |  |                              |  |
| 3. Speaker                                |  |  |  |                              |  |
| 4. Deputy Speaker                         |  |  |  |                              |  |
| 5. Executive Committee                    |  |  |  |                              |  |
| 6. Sub-County Council Chairpersons        |  |  |  |                              |  |
| 7. Deputy Sub-county Chairpersons         |  |  |  |                              |  |

|                                 |  |  |  |  |  |
|---------------------------------|--|--|--|--|--|
| 8. Speaker                      |  |  |  |  |  |
| 9. Deputy Speaker               |  |  |  |  |  |
| 10. Executive Committee Members |  |  |  |  |  |

## 2. Percentage of women in peace negotiating teams.

|   | <i>Nature of negotiation Team</i>               | <i>Coordinating Institution</i> | <i>Total No</i> | <i>Female</i> | <i>Male</i> | <i>Sources of data</i> | <i>Comments and issues</i>   |
|---|---|---------------------------------|-----------------|---------------|-------------|------------------------|--|
| 1 | The Juba Peace Negotiation Team (Govt and LRA ) |                                 |                 |               |             | Ministry of Defence    | Why are there fewer women in peace negotiation teams?<br>What are the implications of not having women on these teams? |
| 2 |   |                                 |                 |               |             |                        |  |
| 3 |   |                                 |                 |               |             |                        |  |
| 4 |   |                                 |                 |               |             |                        |  |
| 5 |   |                                 |                 |               |             |                        |  |
| 6 |   |                                 |                 |               |             |                        |  |
| 7 |   |                                 |                 |               |             |                        |  |

## 3. Index of Women's Participation in the Justice & Security Sector:

- percentage of women in military, disaggregated at all levels.
- percentage of women in police, disaggregated at all levels.
- percentage of women in judiciary, disaggregated at all levels.

| Institution | Total number | Female | Male | Source of Information | Qualitative data - Comments/Issues |
|-------------|--------------|--------|------|-----------------------|------------------------------------|
| Military    |              |        |      |                       |                                    |

|                    |  |  |  |  |  |
|--------------------|--|--|--|--|--|
|                    |  |  |  |  | <p>Why are there fewer women in high ranks in the forces?</p> <p>What are the challenges and constraints facing women in the forces?</p> |
| General            |  |  |  |  |  |
| Lieutenant General |  |  |  |  |  |
| Major General      |  |  |  |  |  |
| Brigadier General  |  |  |  |  |  |
| Colonel            |  |  |  |  |  |
| Lieutenant Colonel |  |  |  |  |  |
| Captain            |  |  |  |  |  |
| Lieutenant         |  |  |  |  |  |
| Second Lieutenant  |  |  |  |  |  |
| Major              |  |  |  |  |  |
| Warrant Officer I  |  |  |  |  |  |
| Warrant Officer II |  |  |  |  |  |
| Private            |  |  |  |  |  |
| <b>Police</b>      |  |  |  |  |  |

|                                       |                |  |  |  |  |
|---------------------------------------|----------------|--|--|--|--|
| Inspector General                     | 1 <sup>1</sup> |  |  |  |  |
| Deputy Inspector General              | 1 <sup>2</sup> |  |  |  |  |
| Assistant Inspector General of Police |                |  |  |  |  |
| SCP                                   |                |  |  |  |  |
| CP                                    |                |  |  |  |  |
| ACP                                   |                |  |  |  |  |
| SSP                                   |                |  |  |  |  |
| ASP                                   |                |  |  |  |  |
| IP                                    |                |  |  |  |  |
| AIP                                   |                |  |  |  |  |
| SGT                                   |                |  |  |  |  |
| SL                                    |                |  |  |  |  |
| PC                                    |                |  |  |  |  |
|                                       |                |  |  |  |  |

<sup>1</sup> This is a political appointment and not a rank but we still need the numbers.

<sup>2</sup> This is also a political appointment



|   |  |  |  |  |  |
|---|--|--|--|--|--|
| High Court                                    |  |  |  |  |  |
| Chief Magistrate                              |  |  |  |  |  |
| Magistrates:<br>Grade 1<br>Grade 2<br>Grade 3 |  |  |  |  |  |

**4. Percentage of women in peacekeeping missions, disaggregated at all levels.**

| <i>Nature of mission</i> | <i>Year</i> | <i>Coordinating Institution</i> | <i>Participation</i> |               |             | <i>Sources of data</i> | <i>Comments/issues</i>  |
|--------------------------|-------------|---------------------------------|----------------------|---------------|-------------|------------------------|---|
|                          |             |                                 | <i>Total No</i>      | <i>Female</i> | <i>Male</i> |                        |   |
|                          |             |                                 |                      |               |             |                        | Why have there been so few women in peace keeping missions?<br>What are the constraints to women's involvement in peace keeping missions? |
| 1                        |             |                                 |                      |               |             |                        |   |
| 2                        |             |                                 |                      |               |             |                        |   |
| 3                        |             |                                 |                      |               |             |                        |   |
| 4                        |             |                                 |                      |               |             |                        |   |
| 5                        |             |                                 |                      |               |             |                        |   |
| 6                        |             |                                 |                      |               |             |                        |   |

**5. Number and percentage of women participating in each type of constitutional or legislative review (including Security Sector Review)**

| <i>Nature/type of legislative review</i>                     | <i>Year</i> | <i>Coordinating Institution</i> | <i>Participation</i> |        |      | <i>Sources of data</i>  |
|--|-------------|---------------------------------|----------------------|--------|------|---|
|  |             |                                 | Total No             | Female | Male |   |
|  |             |                                 |                      |        |      | ( Interview Hon Safia Nalule who was a member of the Constitutional Review Commission ) |
| 1 Uganda Law Reform Commission                               | ?           |                                 |                      |        |      |   |
| 2 Constitutional Review Commission (the Sempebwa Commission) | 2004        |                                 |                      |        |      |   |
| 3 (other relevant reviews?)                                  |             |                                 |                      |        |      |   |
| 4  |             |                                 |                      |        |      |   |
| 5  |             |                                 |                      |        |      |   |
| 6  |             |                                 |                      |        |      |   |

**6. Percentage of CSOs in Task Forces on SCR 1325 and 1820 (out of total Task Force members).**

| <i>Nature/type of Task Force</i>         | <i>Coordinating Institution/Cluster lead</i> | <i>Participation</i>                     |                                      | <i>Sources of data</i> | <i>Describe the nature of collaboration between:<br/>Government and CSOs<br/>UN and CSOs<br/>On the implementation of 1325 and 1820<br/><br/>What are the constraints and challenges in this collaboration?<br/><br/>What could be done differently?</i> |
|--|--|--|--------------------------------------|------------------------|--|
|  |  | No of agencies/organizations represented | No of CSOs represented on Task Force |                        |  |
| 1 Gender Network                         |  |  |                                      |                        |  |
| 2 UN Joint Programming on Gender         |  |  |                                      |                        |  |
| 3 SGBV Reference Group                   |  |  |                                      |                        |  |
| 4 Protection Cluster                     |  |  |                                      |                        |  |
| 5 SGBV Reference Group                   |  |  |                                      |                        |  |
| 6 KIDDP <sup>3</sup> Technical Committee |  |  |                                      |                        |  |
| 7 PRDP <sup>4</sup> Steering Committee   |  |  |                                      |                        |  |

<sup>3</sup> Karamoja Integrated Disarmament and Development Programme

|   |                              |  |  |  |  |  |
|---|------------------------------|--|--|--|--|--|
| 8 | PRDP Technical working Group |  |  |  |  |  |
|---|------------------------------|--|--|--|--|--|

## PREVENTION AND PROTECTION

7. Percentage of SGBV cases: reported, investigated, referred, prosecuted, penalized.

| Type of SGBV Cases  | Total no. Cases reported | No/%. Investigated | No%. referred | No%. Prosecuted | No/% penalized | Sources of data | Comments/issues   |
|---------------------|--------------------------|--------------------|---------------|-----------------|----------------|-----------------|---|
|                     |                          |                    |               |                 |                |                 | What mechanisms should be in place to prevent and respond to SGBV?<br>What are the challenges in:<br>Reporting?<br>Investigation?<br>Prosecution? |
| 1 Domestic Violence |                          |                    |               |                 |                |                 |   |
| 2 Rape              |                          |                    |               |                 |                |                 |   |
| 3 Marital Rape      |                          |                    |               |                 |                |                 |   |
| 4 Defilement        |                          |                    |               |                 |                |                 |   |
| 5 Early marriage    |                          |                    |               |                 |                |                 |   |
| 6 Forced marriage   |                          |                    |               |                 |                |                 |   |
| 7 FGM               |                          |                    |               |                 |                |                 |   |

<sup>4</sup> Peace Recovery and Development Plan for Northern Uganda



**8. Number and quality of gender-responsive laws and policies (e.g. criminalizing SGBV and small arms control).**

| Type of legislation/policy    | Year it was passed/approved | Key elements of the law/policy | Sources of information | Qualitative data - Comments/issues  |
|-------------------------------|-----------------------------|--------------------------------|------------------------|---|
| Sexual offences Act           |                             |                                |                        | What has been the efforts put into having gender-responsive policies in place?<br>What is the progress so far?<br>What has been the role of CSOs in this endeavour?<br>What are the challenges and constraints to having gender responsive laws in place? |
| Domestic Violence Act         |                             |                                |                        |   |
| FGM Act                       |                             |                                |                        |   |
| National Action Plan for 1325 |                             |                                |                        |   |
| National Gender Policy        |                             |                                |                        |   |
| National Development Plan     |                             |                                |                        |   |
|                               |                             |                                |                        |   |

**9. Number and nature of provisions/recommendations in the TRC<sup>5</sup> and other transitional justice reports on women's rights.**

| Nature of Reconciliation/transitional justice initiative | Year | Nature of provisions/recommendations on women's rights | Sources of data                        | Qualitative data - Comments/issues                     |
|--|------|--|--|--|
|  |      |  | Reports of the Human Rights Commission | What is the level and nature of women's participation? |
|  |      |  | Refugee Law                            |  |
|  |      |  | Refugee Law Project                    |  |

<sup>5</sup> Truth and Reconciliation Commission

|  |  |  |         |  |
|--|--|--|---------|--|
|  |  |  | reports |  |
|  |  |  | IDP Act |  |
|  |  |  |         |  |

**10. Extent to which gender and peace education are integrated in the curriculum of formal and informal education (including early warning).**

| Type of Curriculum                               | Level            | Key gender and peace issues addressed | Sources of data | Qualitative data - Comments/issues |
|--|------------------|---------------------------------------|-----------------|------------------------------------|
| Primary School Curriculum                        |                  |                                       |                 |                                    |
| Secondary School Curriculum -                    | Junior secondary |                                       |                 |                                    |
|  | Senior secondary |                                       |                 |                                    |
| Functional Adult Literacy Curriculum and Manuals |                  |                                       |                 |                                    |
| Alternative Basic Education for Karamoja (ABEK)  |                  |                                       |                 |                                    |
|  |                  |                                       |                 |                                    |
|  |                  |                                       |                 |                                    |
|  |                  |                                       |                 |                                    |



**11. Percentage of women (versus men) who receive economic packages in conflict resolution and reconstruction processes.**

| Institution/Provider  | Nature of economic package  | Total No. | Number Recipients |      | Sources of Data  | Qualitative data - Comments/Issues |
|-----------------------|-----------------------------|-----------|-------------------|------|------------------|------------------------------------|
|                       |                             |           | Female            | Male |                  |                                    |
|                       |                             |           |                   |      | Uganda Red Cross |                                    |
| e.g. Red Cross        | Non food items (Which ones) |           |                   |      |                  |                                    |
|                       | Cash allowance              |           |                   |      |                  |                                    |
|                       | Food items                  |           |                   |      |                  |                                    |
| Humanitarian agencies |                             |           |                   |      |                  |                                    |
|                       |                             |           |                   |      |                  |                                    |
|                       |                             |           |                   |      |                  |                                    |
|                       |                             |           |                   |      |                  |                                    |

**PROMOTION OF A GENDER PERSPECTIVE**

**12. Detailed breakdown of gender issues addressed in peace agreements (including e.g. DDR programmes for female ex-combatants, support for survivors/victims of sexual violence).**

| Kind of agreement/support | Year made | Key gender issues addressed | Sources of information | Qualitative data - Comments/issues |
|---------------------------|-----------|-----------------------------|------------------------|------------------------------------|
|                           |           |                             |                        |                                    |

|   |  |  |  |  |
|---|--|--|--|--|
| 1 |  |  |  | Is there any kind of support given to survivors/victims of SGBV? |
| 2 |  |  |  |  |
| 3 |  |  |  |  |
| 4 |  |  |  |  |

**13. Number and percentage of pre-deployment training and post-deployment programmes for military and police incorporating SCR 1325, SCR 1820, international human rights instruments and international humanitarian law.**

| Kind of pre-deployment programme | Year (when?) | Kind of post-deployment programme | Year (when?) | SCR 1325,1820 issues incorporated | Sources of information | Qualitative data - Comments/issues |
|----------------------------------|--------------|-----------------------------------|--------------|-----------------------------------|------------------------|------------------------------------|
| 1                                |              |                                   |              |                                   |                        |                                    |
| 2                                |              |                                   |              |                                   |                        |                                    |
| 3                                |              |                                   |              |                                   |                        |                                    |
| 4                                |              |                                   |              |                                   |                        |                                    |
|                                  |              |                                   |              |                                   |                        |                                    |
|                                  |              |                                   |              |                                   |                        |                                    |

**14. Allocated and disbursed funding to CSOs (including women’s groups) marked for women, peace and security projects and programs.**

| Name of CSO | Nature of | Level of funding (UGX) | Sources of | Sources of | Comments/issues |
|-------------|-----------|------------------------|------------|------------|-----------------|
|             |           |                        |            |            |                 |

|   | programme |      |      |      |      |      | funding | data |  |
|---|-----------|------|------|------|------|------|---------|------|--|
|   |           | 2005 | 2006 | 2007 | 2008 | 2009 |         |      |  |
| 1 |           |      |      |      |      |      |         |      |  |
| 2 |           |      |      |      |      |      |         |      |  |
| 3 |           |      |      |      |      |      |         |      |  |
| 4 |           |      |      |      |      |      |         |      |  |

15. Allocated and disbursed funding to governments marked for women, peace and security projects and programs.

| Sector                            | Nature of programme/<br>project | Year (ending) |            |            |            |             | Amounts allocated | Sources of data | Comments/issues |
|-----------------------------------|---------------------------------|---------------|------------|------------|------------|-------------|-------------------|-----------------|-----------------|
|                                   |                                 | 2005/<br>6    | 2006/<br>7 | 2007/<br>8 | 2008/<br>9 | 2009/1<br>0 |                   |                 |                 |
| Health                            |                                 |               |            |            |            |             |                   |                 |                 |
| Education                         |                                 |               |            |            |            |             |                   |                 |                 |
| Agriculture and fisheries         |                                 |               |            |            |            |             |                   |                 |                 |
| Environment and Natural Resources |                                 |               |            |            |            |             |                   |                 |                 |
| Disaster preparedness,            |                                 |               |            |            |            |             |                   |                 |                 |

|                   |  |  |  |  |  |  |  |  |  |
|-------------------|--|--|--|--|--|--|--|--|--|
| refugees and IDPs |  |  |  |  |  |  |  |  |  |
| PRDP BUDGET       |  |  |  |  |  |  |  |  |  |
|                   |  |  |  |  |  |  |  |  |  |
|                   |  |  |  |  |  |  |  |  |  |



**16. Percentage of women’s representation in political power and decision-making in media**

| Media Institution                 | Chair of Board |   | Board Members |   | CEO |   | Chief News Editor |   | Sources of data | Comments/issues |
|-----------------------------------|----------------|---|---------------|---|-----|---|-------------------|---|-----------------|-----------------|
|                                   | F              | M | F             | M | F   | M | F                 | M |                 |                 |
| Uganda Communications Commission  |                |   |               |   |     |   |                   |   |                 |                 |
| Uganda Broadcasting Council (UBC) |                |   |               |   |     |   |                   |   |                 |                 |
| Uganda Media Centre               |                |   |               |   |     |   |                   |   |                 |                 |
| Radio Stations                    |                |   |               |   |     |   | F                 | M |                 |                 |
| 1. Bukedde                        |                |   |               |   |     |   |                   |   |                 |                 |
| 2. Capital /Beat FM               |                |   |               |   |     |   |                   |   |                 |                 |
| 3. KFM                            |                |   |               |   |     |   |                   |   |                 |                 |
| 4. Radio One/Radio Two            |                |   |               |   |     |   |                   |   |                 |                 |
| 5. Sanyu FM                       |                |   |               |   |     |   |                   |   |                 |                 |
| 6. Simba                          |                |   |               |   |     |   |                   |   |                 |                 |
| 7. Star FM                        |                |   |               |   |     |   |                   |   |                 |                 |
| 8. UBC                            |                |   |               |   |     |   |                   |   |                 |                 |
| 9. Vision Voice                   |                |   |               |   |     |   |                   |   |                 |                 |
| TV Stations                       |                |   |               |   |     |   | F                 | M |                 |                 |

|                    |  |  |  |  |  |  |   |   |  |  |
|--------------------|--|--|--|--|--|--|---|---|--|--|
| 1. Bukedde         |  |  |  |  |  |  |   |   |  |  |
| 2. LTV             |  |  |  |  |  |  |   |   |  |  |
| 3. NBS             |  |  |  |  |  |  |   |   |  |  |
| 4. NTV             |  |  |  |  |  |  |   |   |  |  |
| 5. Record          |  |  |  |  |  |  |   |   |  |  |
| 6. Top             |  |  |  |  |  |  |   |   |  |  |
| 7. UBC             |  |  |  |  |  |  |   |   |  |  |
| 8. WBS             |  |  |  |  |  |  |   |   |  |  |
| Newspapers         |  |  |  |  |  |  | F | M |  |  |
| 1. Bukedde         |  |  |  |  |  |  |   |   |  |  |
| 2. Etop            |  |  |  |  |  |  |   |   |  |  |
| 3. Monitor         |  |  |  |  |  |  |   |   |  |  |
| 4. New Vision      |  |  |  |  |  |  |   |   |  |  |
| 5. Orumuri         |  |  |  |  |  |  |   |   |  |  |
| 6. Red Pepper      |  |  |  |  |  |  |   |   |  |  |
| 7. Rupiny          |  |  |  |  |  |  |   |   |  |  |
| 8. Weekly Observer |  |  |  |  |  |  |   |   |  |  |
| Magazines          |  |  |  |  |  |  | F | M |  |  |
| 1. Africa Woman    |  |  |  |  |  |  |   |   |  |  |

|                    |  |  |  |  |  |  |  |  |  |  |  |
|--------------------|--|--|--|--|--|--|--|--|--|--|--|
| 2. The Independent |  |  |  |  |  |  |  |  |  |  |  |
|--------------------|--|--|--|--|--|--|--|--|--|--|--|